

Xaar Environmental Policy Statement

Xaar design and manufacture printhead components, we are a market focussed, technology leader driving the expansion of inkjet printing into targeted industry sectors. We recognise that environmental issues are of a fundamental importance to a successful and responsible business strategy, both for the company and its customers.

At Xaar we take our ethical responsibilities seriously. This environmental policy statement together with our environmental system has been designed and developed by Xaar and commits us to meet all applicable legal and other requirements to which we subscribe and that relate to our environmental aspects.

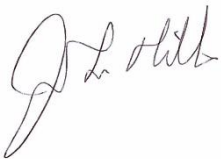
Xaar will seek to ensure compliance with appropriate environmental legislation in our operations by:

- We will maintain a Certified environmental management system that meets the requirements of ISO 14001 : 2015.
- We will carry out environmental management reviews and auditing programmes designed to measure our progress in relation to our policy statement and objectives or targets.
- We will strive not to create, emit or discharge any type of waste either knowingly or by accident.
- We will aim to reduce the amount of waste we produce.
- We will ensure that all waste is disposed of ethically and legally with responsible waste handlers.
- We will aim to reduce the amount of energy we use.
- Our environmental management system (certified to ISO14001 : 2015) helps us to manage our environmental aspects and impacts, which complements our commitment to continual improvement.
- Our environmental management system is documented and is readily available to view for interested parties.
- We recognise we have a responsibility to our stakeholders and customers, to fully understand and obey the law is a minimum requirement and we will therefore work towards relevant best practice, especially regarding the prevention of pollution.
- We will seek to meet all the environmental legislation and other identified obligations that relate to our operations.
- We will provide appropriate training, instruction and supervision for all our employees to ensure that environmental policies and objectives are not compromised.
- We recognise that the consumption of fossil fuels has a negative impact on the environment through emissions of carbon dioxide resulting in climate change and the depletion of non-renewable energy sources. We are committed to managing our use of energy in order for us to both maintain our commitment to sound environmental management and to maintain our commitment to managing costs within the company. With this in mind, we will seek to monitor and target potential energy savings.
- We will manage risks and opportunities to seek to continually improve the EMS and to improve the resilience of the business.
- All employees receive a copy of the Policy during their induction, and acknowledge in writing that they have done so. Updates are circulated to all employees upon re issue

We are committed to high standards of environmental care in our activities, and actively promote its importance and benefits to all employees and other stakeholders:

- It is part of our company induction process
- It is an agenda item on regular management review meetings
- Reports from the EMS are distributed on notice boards internally.

This document is freely available to customers and stakeholders, this policy is communicated to everyone working for and on behalf of Xaar and is available to the general public.



John Mills
Chief Executive Officer

January 2020