
Xaar Modern Slavery Act Statement

Xaar design and manufacture printhead components, we are a market focussed, technology leader driving the expansion of inkjet printing into targeted industry sectors. We recognise that slavery and human trafficking are violations of fundamental human rights which are of fundamental importance to a successful and responsible business strategy, both for the company and its customers. The management of Xaar would like to state the following:

- Xaar takes steps to verify, evaluate and address risks of slavery and human trafficking in our supply chain, there are no cases of non-compliance with the Modern Slavery and Human Trafficking Act 2015
- In order to make this statement, Xaar has to audit its key suppliers, requesting statements of compliance.
- Xaar is fully compliant with the Conflict Materials Act and fully support the government's objectives to eradicate modern slavery and human trafficking.
- We call upon all our key suppliers to influence their global supply chains by improving transparency and accountability; and together we can help the government eradicate the injustice and brutality of modern slavery and human trafficking.
- All employees receive a copy of the Policy during their induction, and acknowledge in writing that they have done so. Updates are circulated to all employees upon re issue

We are committed to high standards of good citizenship in our activities and actively promote its importance and benefits to all employees and other stakeholders:

- It is part of our company induction and training process

This document is freely available to customers and stakeholders, this policy is communicated to everyone working for and on behalf of Xaar and is available to the general public.



Doug Edwards

Chief Executive Officer

January 2017