

Board approval of the Strategic and Annual Reports

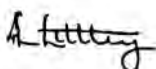
The section 172 statement forms part of this Strategic Report – please see pages 71 to 72.

The Strategic Report, Annual Report and Financial Statements, taken as a whole, are fair, balanced and understandable and provide the information necessary for shareholders to assess the Company's position, performance, business model and strategy.

The Strategic Report was approved by the Board on 27 March 2023 and is signed on its behalf by:



Andrew Herbert
Chairman



Alison Littley
Senior Independent Director



John Mills
Chief Executive Officer



Chris Morgan
Non-Executive Director



Ian Tichias
Chief Financial Officer